

# AMANKWAKROM FISHERIES AND AGRICULTURAL TECHNICAL INSTITUTE



## STRATEGIC PLAN

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2021-2025

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## SECTION ONE

### Introduction

Amankwakrom Fisheries and Agricultural Technical Institute is situated in the Kwahu Afram Plains North District in the Eastern Region of Ghana. The Institute is situated on a thousand and seventy-one (1071) acre of land. The land has its southern side boundary hemmed by the Volta Lake. The community in which the Institute is located is Amankwakrom, a resettlement community put up by the Volta Lake Authority (VRA).

The Institute started with three (3) department but currently running ten (10) courses namely;

- Building Construction Technology
- Wood Construction Technology
- Fashion Designing Technology
- Electricals Engineering Technology
- Electronics Engineering Technology
- Catering and Hospitality Technology
- ICT Hardware Technology
- Creative Art Technology
- Wilding and Fabrication Technology
- Agric Mechanization Technology.

The Principal vocation of the community is Farming and Fishing. The Island nature of the district and availability of resources compelled the Government of Ghana at the time to establish the Institute to train and equip the youth with skills in various trade areas including Farming and Fishing.

Due to Government policy on planting for food and jobs, the school took the opportunity to cultivate 20 acre of cashew farm and other crops. The Institute also has ten (10) apiaries of bee's farm with 250 hives. This strategic plan for Amankwakrom Fisheries and Agricultural Technical Institute seeks to define our strategy and making decisions on allocating our resources to pursue this strategy of offering training for learners and equipping them in Agriculture (Cashew Value-Chain) with self-secured job for socio-economic development toward poverty alleviation of the country and beyond.

ComCashew Ghana and GIZ in collaboration with the Institute is in the process of training farmers in Cashew Value-Chain in CBT modules.



## SECTION TWO

### The Vision, Mission, Core Values and Goals of the Institute

#### **Vision Statement:**

To be a leading provider of Technical Vocational Education and Training (TVET) CBT accredited courses to equip learners with self-employable skills.

#### **Mission Statement:**

Amankwakrom Fisheries and Agricultural Technical Institute (AFATI) shall be dedicated to dynamic and advanced professional delivery in Competency-Based Training (CBT), in Cashew Value-Chain which shall equip learners with self-secured job.

#### **Statement of the Institutional Values:**

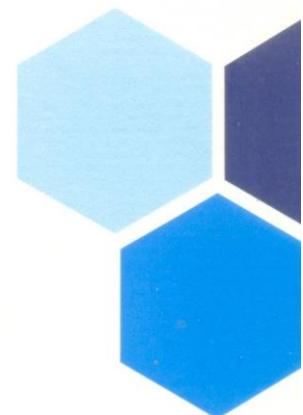
AFATI upholds five (5) core values which are deemed as central and basic to the institution's life and activities which influence all persons who work or pass through this institute. These values govern the operation and conduct of Staff and Students as well as their relationship with the society at large.

- i. INTEGRITY
- ii. HONESTY
- iii. EXCELLENCE
- iv. INCLUSIVENESS
- v. INNOVATION

We anticipate and respond to emerging trends to meet the evolving needs of our local, national and global communities.

#### **Goals**

- i. The Institute will increase CBT accredited programs from 1 to 10.
- ii. Register and certify all facilitators in the Institute with COTVET accredited certificates.
- iii. Expand and resource CBT existing workshops with modern equipment and machines.
- iv. Introduction of mango and palm oil value chain to the cashew.



## SECTION THREE

### Situational Analysis

#### Strengths

- Vast land for crops plantation and infrastructural expansion.
- Availability of classrooms with furniture for facilitation.
- CBT trained facilitators and assessors.
- Availability of industries for workplace learning and experience.
- Availability of water (Volta Lake) for farming all year round.
- Availability of dormitories for both male and female.
- Availability of functional board of Governors.

#### Weaknesses

- ❖ Inadequate resources for maintenance.
- ❖ Inadequate modern workshop machines.
- ❖ Absolute tools and equipment.
- ❖ COTVET accreditation to facilitators.

#### Opportunities

- Readily available Cashew farmers in the community for enrolment.
- Linkage with industry players for WORKPLACE EXPERIENCE LEARNING.
- Availability of collaborators.
- Capacity building opportunity for facilitators.
- Employable skill trainees in the communities.

#### Threats

- Inadequate funding.
- Government policies.
- Delays in releasing of funds.
- High cost of registration of institution programs and facilitators.
- Negative perception about TVET.

#### Main thrusts

s/n	Specific Objectives	Strategies
1.	The Institute will increase CBT accredited courses from 1 to 10.	<ul style="list-style-type: none"> <li>i. Setting up of new Workshops.</li> <li>ii. Recruiting of qualified facilitators</li> <li>iii. Applying for programs accreditation from COTVET.</li> <li>iv. Capacity building for facilitators.</li> </ul>
2	To register and certify all facilitators in the Institute with COTVET accredited certificates.	<ul style="list-style-type: none"> <li>i. Capacity building of facilitators.</li> <li>ii. Applying to COTVET for facilitators CBT accreditation.</li> </ul>
3	Expand and resource CBT existing workshops with modern machines and equipment.	<ul style="list-style-type: none"> <li>i. Expansion of the existing workshops.</li> <li>ii. Procuring of modern machines and equipment and installation.</li> <li>iii. Capacity building for workshops assistant.</li> </ul>

4	Introduction of Mango and Palm oil Value-Chain	i. Advertisement ii. Applying to COTVET for accreditation iii. Capacity building for facilitators
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## SECTION FOUR

### Implementation Plan

S/N	Action(activities)	Performance indicators	Responsibilities	Timeframe
1.	The Institute will increase CBT accredited courses from 1 to 10.	CBT accredited courses increased from 1 to 10.	Principal, Vice Principal academic, HOD, COTVET	1 <sup>st</sup> - 30 <sup>th</sup> September, 2021.
2.	To register and certify all facilitators in the Institute with COTVET accredited certificates.	Facilitators registered and certified with COTVET.	Principal, Vice Principal, HOD, COTVET.	1 <sup>st</sup> – 28 <sup>th</sup> March, 2021.
3.	Expand and resource CBT existing workshops with modern machines and equipment.	Workshop equipped	Principal, HOD, ComCashew/GIZ Coordinator	January, 2021- December, 2022.
4.	Introduction of Mango and Palm oil Value-Chain	Mango and Palm oil Value-Chain introduced.	Principal, Coordinator, ComCashew/GIZ	December, 2022

### Monitoring and Evaluation Plan

Monitoring and evaluation of an implementation plan contribute significantly to effectiveness, accountability, transparency, and learning of lessons in program implementation. Provision of accurate, adequate and timely information on activities is critical in measuring the achievement of desired objectives. Its functions are critical for reviewing the plan annually, but also making it possible to measure the outcomes of the various programs at the end of the plan period.

Role of school leadership in implementation of the program activities.

The role of school leadership in Cashew Value-Chain will be to provide leadership in the following areas;

- ✓ Undertake periodic monitoring visit to facilitation centers to interact with beneficiaries.
- ✓ Build the capacity of management, facilitators and verifiers.
- ✓ Design and develop monitoring and evaluation tools for use by management including electronic databases.
- ✓ Monitor the progress of Cashew Zion Bank.
- ✓ Conduct quarterly monitoring, focusing on specific indicators in the implementation plan.
- ✓ Compile monitoring reports and share finding with stake holders on key outcome indicators.
- ✓ Make recommendations for the annual review of the plan.

## SECTION FIVE

### Budget and financial income forecast (for at least the next 5 years)

#### PROJECTED INCOME

S/N	ITEMS	2021	2022	2023	2024	2025
1.	Income	629,307	653,840	732,368	774,102	817,593
<b>EXPENDITURE</b>						
S/N	ITEMS	2021	2022	2023	2024	2025
2.	Salaries for 20 facilitators	480,000	504,000	529,200	555,660	583,443
3.	Consumables	25,000	26,250	27,563	28,941	30,388
4.	Feeding for 100 participants	36,000	37,800	39,690	41,675	43,759
5.	Accommodation	38,400	40,320	42,336	44,453	46,676
6.	Depreciation & Maintenance	10,000	15,000	20,000	25,000	30,000
7.	Floor Space	5,000	6,000	7,000	8,000	9,000
	<b>TOTAL</b>	<b>594,400</b>	<b>629,370</b>	<b>665,789</b>	<b>703,729</b>	<b>743,266</b>

Expected income is subvention from the funding agency (ComCashew Ghana/GIZ).

